

SPURGER ISD

2016-17 Goals

1. **Leadership: Instruction-** Spurger ISD believes that student success is measured in many ways. Student learning is systemically measured and reported in a variety of ways, including State required assessments, along with other oral and written processes and products, including Career Tech projects.

Academic planning will focus on vertical alignment in all subjects.

Evidence of Attainment: The superintendent will present the Board with an updated plan that outlines specific criteria for evaluating student success that includes student test results along with other relevant criteria and present updated student progress after every six weeks. Plan will address staff development offerings, State assessment scores, benchmark information, completion rates, credit recovery, attendance, staff recruiting, etc. Updated plan will be presented at the October Board meeting with follow-up information at the June 2017 Board meeting.

A plan of action as follow-up to the curriculum audit report will be presented at the July 2016 Board meeting.

2. **Student: Instruction** - Spurger ISD will embrace the opportunities that students are afforded under House Bill 5 by offering as many of the endorsement pathways as possible. Local student employability will be evaluated along with current staffing and facilities to develop course offerings that are feasible and of the greatest benefit to our students.

Evidence of Attainment: The Board will receive the updates to the HB5 Implementation Plan that outlines specific criteria for implementing HB 5, particularly in regard to secondary course offerings and district counseling services to inform parents and students of the impact and requirements of the

new graduation requirements and other relevant criteria. The plan includes strategies for students whose goal is to enter college, technical school, the military, or the workplace. Plan will be presented at the **October Board Meeting**.

The district will determine current levels of employability for non-college bound students and work with local industry to offer the type of CTE courses that give students the best opportunity for employment upon graduation. The plan includes a system for tracking recent graduates for employability and higher education success.

The Board will receive a report at the **June Board meeting** showing disaggregation results to identify areas for targeted instruction. The Board will also receive a summary of staff development and district planning for the continued implementation of House Bill 5 requirements at the **June Board meeting**.

3. **Student: Academic** – Spurger ISD will continue to focus on the Reading Intervention Program and expand the existing dyslexia program, particularly in the high school. Teachers will continue to be encouraged to pursue advanced certifications, with emphasis on the strategies (questioning, problem solving, higher level thinking, etc.) that will help students be successful on state assessments.

Evidence of Attainment: Report to the Board with specific information regarding the PreK-12 action plan during **October 2016 Board meeting** and improvements at the **March 2017 Board meeting**. The report will include documentation of any staff pursuing advanced certifications.

4. Operations:

1. **Campus, Grounds, and Facility Improvements-** Spurger ISD will continue to follow the updated District Facility Plan, while maintaining existing campus facilities, including furniture, floors, and HVAC.

Student and adult safety will continue to be priority along with the drainage and wastewater issues.

The list of repairs and renovations that need to be considered in the next three to five year will be kept current annually as a part of the Long Range Facilities Improvement Plan.

- 2. Transportation-** Spurger ISD will maintain a transportation fleet that is safe and modern. Buses will be evaluated in regard to wear and life expectancy annually. Budgetary consideration will be given to the purchase of new and refurbished vehicles as needed.

Evidence of Attainment:

1. Administration will present the updated Long-Range Facilities Improvement Plan annually at the **December meeting** with Board input regarding current projects. Superintendent will report to the Board in **May** documenting progress on projects.
2. The current budget will be evaluated to see what funds are available to address Transportation fleet issues. The Board will be presented an evaluation of the current condition of the transportation fleet at the **November Board meeting**, so that consideration can be made for the 2017-18 school year's budget.